



## Investment Analyst

*Role based in London, UK*

CREO is a NYC-headquartered not-for-profit with a mission to mobilize and catalyze high-impact capital to drive the necessary transition to a low-carbon, sustainable, and prosperous future for all.

To achieve our mission, CREO works with a large ecosystem of global stakeholders, including Members (wealth owners, family offices, and family enterprises), Affiliate Members (select institutional and corporate investors), and Partners (aligned investors such as pension funds, university endowments, or private equity; government; not-for-profit organizations; and academia). CREO is the only not-for-profit organization focusing on climate and sustainability market-rate investment across all asset classes.

We facilitate investment in sustainability by helping large asset owners and our membership community, to build knowledge and confidence via shared insights, research, and programming that focuses on the question of 'how' to invest in the decarbonization transition.

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CREO is seeking a curious, mission-driven, and detail-oriented **Investment Analyst** to support CREO's Investment Team and help drive investments across a variety of sectors and asset classes. The role offers a blend of extensive member-facing work as well as identification of new investment opportunities. Candidates should bring intellectual curiosity, initiative, and a collaborative mindset, with the ability to work independently and thrive in a fast-moving, global context.

This role will report to the Senior Investment Associate and collaborate closely with Regional President, EMEA and India as well as wider team members across CREO.

### **Primary Responsibilities:**

- Provide investment support to members throughout the capital deployment process, from pre-investment research and diligence to post-investment follow-on financing
- Manage investment deal flow including sourcing, pipeline development, and analysis of direct and indirect investment opportunities across asset classes and geographies
- Evaluate industry investment trends, working in conjunction with CREO's Research team to perform market research and synthesize business intelligence into written reports for internal and external use
- Respond to ad hoc investment-related member requests
- Manage records of communication with members and track investment activity by members and ecosystem partners
- Support the development, maintenance, and investment functionality of CREO's Research & Data platform
- Represent CREO at member events and industry conferences
- Manage and maintain investment-related data and systems

### **Desired Qualifications:**

- Demonstrated interest and knowledge of private markets investing, preferably within climate and sustainability



- A minimum of 3 years of experience in venture capital, growth equity, private equity, fixed income, public equity, project finance, investment banking, or investment-related management consulting
- Curiosity and demonstrated excitement for CREO's mission
- Strong storytelling and narrative creation skills, with an ability to translate research and investment insights into compelling materials
- Commercial acumen with robust analytical skills, including Excel proficiency and experience with data and financial modeling
- Ability to work independently, proactively manage projects, and take initiative
- Team player with strong interpersonal skills and effective written and verbal communication
- Entrepreneurial spirit and willingness to go above and beyond when needed
- Comfort working across multiple time zones in a cloud-based environment (Outlook, Slack, Salesforce, Zoom)
- Demonstrated ability to handle confidential information with integrity and discretion
- Knowledge of Emerging Markets is preferred for this role (but not essential) in support of expanding capital allocation and building investment networks in some of the fastest growing regions at the heart of global commerce.

### **Compensation & Benefits**

This role will be paid a base salary between £60,000 and £70,000, commensurate with experience. Additionally, this role will be eligible for performance bonuses of up to 10% of the base salary.

CREO offers a Benefits Plan that includes comprehensive medical cover in the UK, worldwide travel insurance, and basic life assurance. On joining CREO, full-time employees can contribute to an auto-enrolment pension plan with Nest.

CREO offers a generous time off package, including PTO and sick leave, week-long org-wide breaks in August and December, observation of all bank holidays, and a Summer Friday program. After six months of service, team members also have access to 12 weeks of paid family leave for qualifying life events.

CREO offers flexible schedules to accommodate personal obligations and/or caregiving responsibilities.

To apply, please send your resume and a note expressing your interest to [hiring@creosyndicate.org](mailto:hiring@creosyndicate.org).

### **More about CREO**

All team members are partners in further engaging, supporting, and activating CREO's growing membership across two Global Hubs – the Americas and EMEA – and 25+ countries to advance CREO's goal of helping members deploy \$100B of high-impact capital into the decarbonization transition by 2025 and catalyse \$900B of institutional capital by 2028.

*CREO is not, and does not provide services as an investment advisor, investment analyst, broker, dealer, market-maker, investment banker, or underwriter.*



**Authorization to work in the United Kingdom is required.**